



The Municipality of Bayham

is seeking one (1) qualified person to fill the vacant position of

Winter Temporary Public Works Equipment Operator

This unionized position, for the 2026 winter season, reporting to the Roads Operations Supervisor, will operate mainly as a winter weekend patroller and a snowplow relief operator along with other various municipal vehicles and equipment including tandem trucks equipped with snow plowing equipment. The position also carries out all types of physical works and repairs to equipment, associated with roads and snow plowing.

Qualifications will include the following:

- Secondary School Education
- Knowledge of Road construction/maintenance techniques
- Three (3) years' experience working with tandem trucks equipped with snow plowing equipment
- Valid "DZ" driver's licence

The starting rate of pay for this unionized position is \$24.38 per hour (2026 rate). Regular hours of work will vary Friday to Sunday a minimum of 12 hours and may be up to 40 hours per week, but must be available for weekend shift duties.

To apply, deliver your resume by 11:00 AM Monday January 19, 2026 to:

Steve Adams
Manager of Public Works/Drainage Superintendent
Municipality of Bayham
P.O. Box 160
56169 Heritage Line
Straffordville, ON
N0J 1Y0
E-mail address: sadams@bayham.on.ca

The Municipality of Bayham is an Equal Opportunity Employer.

If you require accommodation at any time throughout the employment activities process, please contact us at: 519-866-5521, accessibility@bayham.on.ca or by visiting www.bayham.on.ca and we will make every effort to provide appropriate assistance pursuant to the Municipality of Bayham Employment Activities Accommodation Policy.

Personal information collected in response to this notice will be managed in accordance with the requirements of the Municipal Freedom of Information and Protection of Privacy Act, and will be used only to determine eligibility for employment.

Bayham does not use artificial intelligence (AI) in its hiring processes.

Posting Date: January 5, 2026